



First Name

Last Initial

Please list your employment history for the last ten years, the position(s) you held and the number of years worked at each position, your duties and achievements. Please submit any letters of recommendation which you have received from your employers. (If and when we call to confirm, we will do so identifying only ISO, a human services organization.)

What attracts you to the position you are applying for?

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What relevant skills and experience will you bring to this position?

Please tell us briefly of your experience of any Twelve Step programs you have worked, identifying the programs. Please tell us the number of years you have participated in the program and the number of years of sobriety you have. What service work have you done in this or these organizations?

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Please submit a brief essay explaining your understanding of the Twelve Traditions.